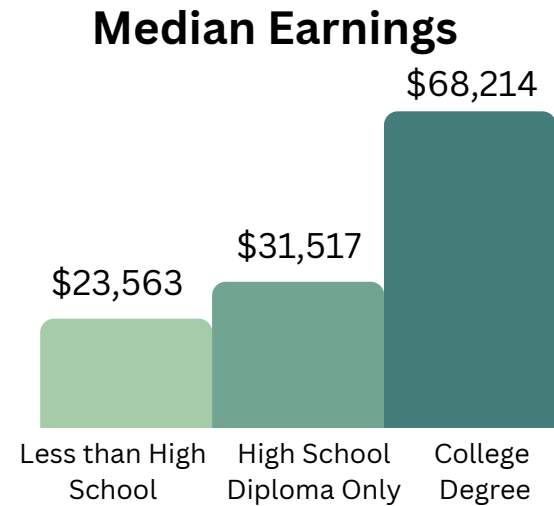
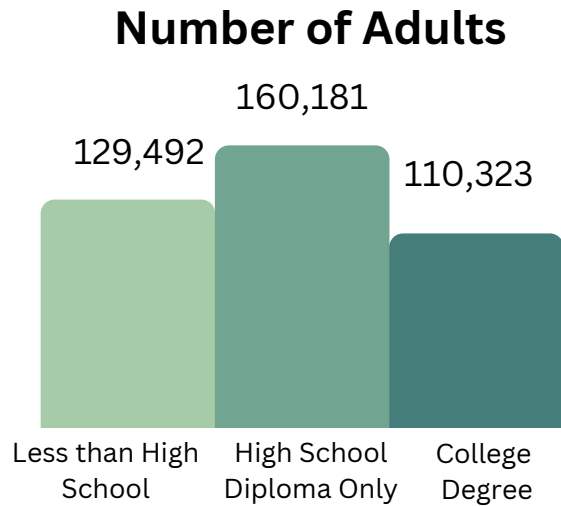


People with a credential or college degree are more likely to earn a livable wage. How can Kern County provide workers with the training they need to earn a family-sustaining salary?

## A Large Number of Adults Do Not Have an Education Level that Provides a Living Wage



## Not All Adult Learners are the Same



**LUIS:** 25 years old, working seasonal agricultural jobs, no high school diploma, single, no children, no stable housing, and a history of justice-involvement



**SILVIA:** 29 years old, unemployed, professional training in her home country in health care, married, 4 children under the age of 10, and a non-native English speaker



**JOHN:** 42 year old male petroleum dislocated worker, has high school diploma but is in need of brush up academic skills and retraining, experience with heavy equipment operation without any formal credentials, divorced, 3 kids

# ADULT LEARNERS

By working together, colleges, adult schools, workforce systems, and community-based organizations can identify and support the unique needs of adult learners so they can obtain living wages and grow local economies

